



Annual Report on Measures to Prevent Forced Labour and Child Labour in Supply chain

This report is submitted pursuant to the requirements of Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act (Bill S-211). As a responsible food importer, **I-D Foods Corporation** is committed to conducting business ethically and with integrity.

We recognize that the risk of forced and child labour exists in global supply chains — particularly in food production — and we are actively working to identify, prevent, and address these risks. This report outlines the steps we took in 2024 to assess and mitigate modern slavery risks within our operations and among our suppliers, and sets the foundation for our continued efforts in 2025.

Structure, Activities, and Supply Chains

We are a Canadian food importer, sourcing canned and packaged food products from suppliers in China, Vietnam, Indonesia, Thailand, the United States, and several European countries. Our supply chain includes direct suppliers and, in some cases, their sub-suppliers at the agricultural level.

Policies and Due Diligence Processes

Our Code of Conduct prohibits the use of child and forced labour. We require all suppliers to sign a declaration confirming their compliance with local and international labour laws. In 2024, we began rolling out a supplier questionnaire and social compliance review process.

Risk Identification and Assessment

We have products from Indonesia and China, as areas with elevated labour risk.

Steps Taken to Mitigate Risks

Requested attestations from all high-risk suppliers.

Assessing Effectiveness

We plan to track progress through reassessment of supplier documentation annually and by expanding supplier engagement year over year.

At **I-D Foods Corporation**, we recognize our responsibility to uphold ethical labour standards and protect human rights across our supply chains. The risks of forced labour and child labour are complex and evolving, particularly in global food sourcing, and we take this matter seriously.



Plan for 2025

- Continuing targeted **internal training** for staff involved in procurement, compliance, and supplier engagement
- Strengthening our **due diligence processes** and working collaboratively with suppliers to foster transparent and responsible practices

This is part of our long-term commitment to ethical sourcing and continuous improvement in support of Canadian and international human rights standards.

This report was approved by the Board of Directors on May 6, 2025.